

**Table 1: OHSAS 18001:2007 vs. OHSAS 18001:1999**

| OHSAS 18001:2007 |  | OHSAS 18001:1999 |   |
|------------------|--|------------------|---|
| —                | forward  | —                | --  |
| 1                | Scope  | 1                | scope   |
| 2                | Reference publications   | 2                | Reference publications  |
| 3                | Terms and definitions (23 items)   | 3                | Terms and definitions (17 items)  |
| 4                | OH&S management system requirements  | 4                | OH&S management system elements   |
| 4.1              | General requirements   | 4.1              | General requirements  |
| 4.2              | OH&S policy  | 4.2              | OH&S policy   |
| 4.3              | Planning   | 4.3              | Planning  |
| 4.3.1            | Hazard identification, risk assessment and determining controls                | 4.3.1            | Planning for hazard identification, risk assessment and risk control        |
| 4.3.2            | Legal and other requirements   | 4.3.2            | Legal and other requirements  |
| 4.3.3            | Objectives and programme(s)  | 4.3.3            | Objectives  |
|                  |  | 4.3.4            | OH&S management programme(s)  |
| 4.4              | Implementation and operation   | 4.4              | Implementation and operation  |
| 4.4.1            | Resources, roles, responsibility, accountability and authority                 | 4.4.1            | Structure and responsibility  |
| 4.4.2            | Competence, training and awareness   | 4.4.2            | Training, awareness and competence  |
| 4.4.3            | Communication, participation and consultation                                  | 4.4.3            | Consultation and communication  |
| 4.4.4            | Documentation  | 4.4.4            | Documentation   |
| 4.4.5            | Control of documents   | 4.4.5            | Document and data control   |
| 4.4.6            | Operational control  | 4.4.6            | Operational control   |
| 4.4.7            | Emergency preparedness and response  | 4.4.7            | Emergency preparedness and response   |
| 4.5              | Checking   | 4.5              | Checking and corrective action  |
| 4.5.1            | Performance measurement and monitoring   | 4.5.1            | Performance measurement and monitoring                                      |
| 4.5.2            | Evaluation of compliance   | --               | --  |
| 4.5.3            | Incident investigation, nonconformity, corrective action and preventive action | 4.5.2            | Accidents, incidents, non-conformances and corrective and preventive action |
| 4.5.3.1          | Incident investigation   | --               | --  |
| 4.5.3.2          | Nonconformity, corrective action and preventive action                         | --               | --  |
| 4.5.4            | Control of records   | 4.5.3            | Records and records management  |
| 4.5.5            | Internal audit   | 4.5.4            | Audit   |
| 4.6              | Management review  | 4.6              | Management review   |